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STUDENTS' ASSOCIATION of Red Deer College Bylaws

Last Amended: Annual General Meeting October 30, 2019; Motion #19-20-10-G

Article I: Name

- 1.1 The name of the organization is the Students' Association of Red Deer College, (hereinafter referred to as “the Association”).
- 1.2 The Association is a statutory corporation under the Post-Secondary Learning Act in the Province of Alberta (Order in Council: 485/2010).

Article II: Definitions

- 2.1 Association means the Students' Association of Red Deer College.
- 2.2 Board of Directors means the Students' Association Council that is comprised of Councillors and Executive Council.
- 2.3 Board of Governors (BOG) means the Board of Governors of Red Deer College.
- 2.4 BOG Members mean the student members on the Board of Governors of Red Deer College: **Association President and student member at large.**
- 2.5 Bylaws mean the bylaws of the Association that govern the affairs of the Association.
- 2.6 Chairperson (Chair) means the Chairperson of Students' Association Council.
- 2.7 Collaborative Student means any credit student enrolled in a partnership program endorsed by Red Deer College and another post-secondary institution.
- 2.8 College means Red Deer College (RDC).
- 2.9 Council is the governing body of the Association.
- 2.10 Councillor means a voting member on Council who is not a member of Executive Council.
- 2.11 Executive Council means the Officers of the Association.
- 2.12 Ex-Officio means non-voting member, by virtue of their position.
- 2.13 Good Academic Standing means having received a GPA of at least 2.0 at Red Deer College or a Collaborative Institution.
- 2.14 Member means a student who has paid to be a member of the Association.
- 2.14 Minister means the Minister responsible for Post-Secondary Learning in the Province of Alberta.
- 2.15 Officers mean the President, Vice President Academic, Vice President Operations, Vice

President Community & Wellness, and the Executive Director.

- 2.16 Policies mean the Policies of the Association which provide guidelines in the administration of the Association's Bylaws.
- 2.17 PSLA means Post-Secondary Learning Act in the province of Alberta.
- 2.18 Referendum means submission of a question for decision by the Membership.
- 2.19 School means an academic faculty of Red Deer College.
- 2.20 Student Groups means all student clubs and societies recognized and ratified by the Association.

Article III: Membership

3.1 Terms of Membership

Membership of the Association shall include:

- 1. All credit students registered at Red Deer College who have paid membership fees to the Association.
- 2. All current Apprenticeship students at Red Deer College who have paid membership fees to the Association.
- 3. All Collaborative students at Red Deer College who have paid membership fees to the Association.

3.2 Rights and Privileges of Members

Every Member of the Association:

- 1. Shall have the right to participate in the activities of the Association.
- 2. Shall have the right to use Association facilities within the limits set out by policy.
- 3. Shall have the right to access programs and services provided by the Association within the limits set out by policy.
- 4. Shall have the right to be elected to Council, Academic Council or Executive Council having met eligibility requirements.
- 5. Shall have the right to serve as a Member of an Association or College committee when designated by the Association.
- 6. Shall have the right to exercise any other rights inherent in the Association Bylaws and Policies.

3.3 Voting Rights:

3.3.1 A Member may vote:

- 1. At all Association Elections according to Association Bylaws and Policies.
- 2. At all Association Referenda according to Association Bylaws and Policies.
- 3. At all General and Special General Meetings according to Association Bylaws and Policies.

3.3.2 A Member may not vote by proxy.

3.4 Resignation or Expulsion of Members:

A Member shall be deemed to have resigned from the Association upon withdrawal or expulsion from the College or a Collaborative Institution.

Article IV: General Meetings of the Association

4.1 Meeting Notification

Notification of the Annual General Meeting and any Special General Meetings shall be made to the Membership at least 21 days in advance of the meeting. The notice will state the place, date, and time of the meeting and any business requiring a special resolution.

4.2 The Annual General Meeting

4.2.1 The Annual General Meeting shall be held no later than November 30.

4.2.2 The agenda for the Annual General Meeting will be as follows:

1. Call to order and introduction of any guests;
2. Approval of the minutes of the last General Meeting;
3. ~~Review of the audited financial statements from the last fiscal year~~ **Release of the Association's "Annual Report to the Membership", which includes a summary of the Audited Financial Statements from the most recent fiscal year;**
4. Reports from Executive Council; and
5. Any matters specified in the meeting notice.

4.2.3 No additions to the agenda or amendments to motions or special resolutions shall be permitted at the meeting.

4.3 Special General Meetings

4.3.1 Special Meetings may be called any time between September 1 and April 30 by either the President or through a motion in Council to consider any matters consistent with the objectives of the Association as specified in the meeting notice.

4.3.2 Within 30 days of receipt, the President must call a Special Meeting if petitioned to do so by ten (10) percent of the current Members of the Association. Such a petition:

1. Must include a written statement of the intent of the petition;
2. Must include on each page the written statement of intent and the date the petition was initiated;
3. Must contain the names (both written and printed) and the student ID numbers of those signing the petition in order to verify their membership to the Association;
4. May only be conducted between September 1 and April 30; and
5. Must be conducted over a period not longer than 30 days after the initiation of the petition.

4.4 Quorum at the Annual and Special General Meetings will consist of 20 Members of the Association.

4.5 Roberts Rules of Order shall govern all meetings so far as those rules may be

applicable without coming into conflict with the Bylaws of the Association.

4.6 General & Special Meeting Proceedings:

4.6.1 General Meetings are open to Members of the Association.

4.6.2 Failure to reach quorum: The Chairperson cancels the meeting if quorum is not present within one half (1/2) hour after the set time. If cancelled, the meeting is rescheduled for one (1) week later at the same time and place. No new notice is required. If a quorum is not present within one-half (1/2) hour after the set time of the second meeting, the meeting will proceed with the Members in attendance.

4.6.3 The Chairperson presides at every General Meeting of the Association. ~~The Executive Director chairs in their absence. If neither are present within one-half (1/2) hour after the set time of the General Meeting, the Members that are present shall choose one (1) of the Members to chair.~~ **An alternate will be chosen if the Chairperson is not available. If neither the Chair nor the alternate chair are present within one half (1/2) hour after the set time of the General Meeting, the Members present shall choose one (1) of the Members to chair.**

4.7 Voting

4.7.1 Each Member has one (1) vote. A show of hands decides every vote at every General Meeting. A ballot is used if at least five (5) Members request it.

4.7.2 If there is a tie vote, the motion is defeated. The Chairperson does not have a vote.

4.7.3 A Member may not vote by proxy.

4.7.4 A majority of the present Members' votes decides each issue, unless the issue needs to be decided by a Special Resolution in which case a vote at least 75% in favour must be cast in order to carry.

4.7.5 The Chairperson declares a question carried or defeated. This statement is final and does not have to include the number of votes for and against the question.

4.7.6 The Chairperson decides any disputes on any vote. The Chairperson decides in good faith, and this decision is final.

4.7.7 Failure to Give Notice of Meeting:

No action taken at a General Meeting is invalid due to

1. Accidental omission to give any notice to any Member;
2. Any Member not receiving any notice; or
3. Any error in any notice that does not affect the meaning.

Article V: Elections

- 5.1 The General Election shall be held no later than March 30 for Councillor and Executive Council positions.
- 5.1.1 Nominations for the General Election shall open no later than February 1.
- 5.2 If necessary, a By-Election may be held no later than ~~September 30~~ **November 30** for ~~vacant Councillor and/or~~ the following Executive Council positions:
Vice President Academic
Vice President ~~Operations~~ **External**
Vice President Community & Wellness.
- 5.2.2 Nominations for the By-Election shall open **no later than November 15** ~~on the first day of classes in the Fall Term.~~
- 5.3 Insufficient nominations and vacancies **for either Executive Council or Council** shall be filled as per policy.

Article VI: Students' Association Council

- 6.1 Governance of the Association
Council shall be the governing body of the Association. Council shall govern from May 1 to April 30.
- 6.2 Governing Structure:
- | | |
|---------------------|--|
| Board of Directors: | Students' Association Council |
| Officers: | President, Vice President Academic, Vice President Operations, Vice President Community & Wellness, Executive Director |
| Executive Council: | President, Vice President Academic, Vice President Operations, Vice President Community & Wellness, Executive Director |
- 6.3 Powers and Duties of Council:
1. Council shall be responsible for the advancement of the Association's objectives.
 2. Council shall have vested in all of the necessary legislative, administrative and executive power for the proper management of the affairs of the Association.
 3. Council shall have the power to conduct all actions necessary and expedient in carrying out the objectives and affairs of the Association.

4. Council shall have the power to control, deal with, and expend all monies collected through fees levied against the Membership of the Association.
5. Council shall be under no obligation to refund fees collected from Members that are withdrawing from the College if withdrawal does not conform to College policy respecting withdrawal dates.
6. Council shall have the power to expel any Member of the Association who is deemed to have seriously violated any portion of the Association's Bylaws and/or Policies.
7. Council shall have the power to establish, administer and/or recognize such student groups, organizations, and committees, as it may deem necessary.
8. Council shall approve an annual budget for the Association.
9. Council shall approve the audited financial statements of the Association.
10. Council shall make policies, rules, and regulations for operating the Association and using its facilities and assets.
11. Council shall, when deemed necessary, sell, dispose of, or mortgage any or all of the property of the Association.
12. Council shall, without limiting the general responsibility of Council, delegate its powers and duties to the Executive Council or the Executive Director.

6.4 Composition of Council

Twelve (12) Councillors (voting)
 President (voting)
 Vice President Academic (voting)
 Vice President Operations (voting)
 Vice President Community & Wellness (voting)
 BOG Student Member at Large (non-voting)
 Chairperson (ex-officio)
 Executive Director (ex-officio)
 Council Secretary (ex-officio)

6.5 Eligibility:

- 6.5.1 Any Member of the Association may let their name stand for a Councillor position unless they are a full-time employee of the Association.
- 6.5.2 Any member of the Association may let their name stand for nomination by Council and appointment by the Minister as the Board of Governors student member at large if they are:
 1. Enrolled in a minimum of one (1) credit course at either the Institution of a collaborative institution **during the fall and winter terms**,
 2. In good academic standing,
 3. Not an employee of the Association,
 4. Not an employee of the Institution, and
 5. Not a Community BOG Member.
- 6.5.3 Eligibility for the position of Chairperson shall not be restricted to members of the Association.

6.6 Duties and Responsibilities of Council Members

6.6.1 Councillors

Councillors shall:

1. Ensure that the opinions and concerns of their student constituents are represented in the decision making of the Council.

2. Promote the interests of the Membership and put the interests of Membership above their own interests.
3. Maintain confidentiality.
4. Perform other duties as provided for in the Bylaws or the Policies and/or as assigned by action of the Council, including but not limited to:
 - (a) Sitting on at least two (2) Council Committees (other than JRC).
 - (b) Attending meetings prescribed by the Executive Council.
 - (c) Assisting Executive Council in their duties.
 - (d) Attending Council meetings.
 - (e) Submitting reports to Council each meeting.
 - (f) Submitting an end-of-term report as per Policy.
 - (g) Attending and participating in at least two Association sponsored events per month.

6.6.2 Council Chairperson

The Council Chairperson shall:

1. Chair all Council and General meetings,
2. Chair JRC, and
3. Remain neutral.

The Council Chairperson shall NOT:

1. Hold any other Council position within the Association.
2. Sit on any committee of the Council (other than JRC).
3. Be a part of the Executive of any Student Group.
4. Act as a spokesperson for either the Association or Council.
5. Have a vote on any matter coming before Council.

6.6.3 Council Secretary

The Council Secretary shall:

1. Record accurate minutes of the meetings.

6.6.4 Board of Governors Student Members

1. By virtue of their position, the President of the Association shall be a student member on the institution's Board of Governors.
2. The Board of Governors Student Member at Large shall:
 - (a) Meet with the Association President prior to each BOG Meeting
 - (b) Be invited to attend Council meetings as a non-voting member and may actively participate in Council discussions
 - (c) Be enrolled in at least one (1) credit course at either the institution or collaborative institution during Fall and Winter terms

6.7 Resignation or Removal of a Council Member

6.7.1. Council shall have the power, on a motion passed by a two-thirds (2/3) majority, to remove any Councillor from office:

1. Who is deemed to have seriously violated any portion of the Association's Bylaws and/or Policies.
2. Who is incapable of maintaining their position.

- 6.7.2 Any Councillor who has not achieved a GPA of at least 2.0 during the Fall term shall be given a period of no more than one month to resolve their academic situation. If one is not able to resolve this by February 1, they shall immediately resign, relinquish and vacate their Council position, and vacancy procedures shall take effect.
- 6.7.3 Any Councillor who is found guilty of academic dishonesty shall immediately be removed from their position.
- 6.7.4 Any Councillor who breaches confidentiality shall immediately be removed from their position.
- 6.7.5 Any Councillor who is convicted of an indictable criminal offense shall immediately be removed from their position.
- 6.7.6 Any Councillor who ceases to be a Member of the Association shall immediately resign, relinquish, and vacate the Council position held.
- 6.7.7 Any Councillor who becomes a full-time employee of the Association shall immediately resign, relinquish, and vacate the Council position held.
- 6.7.8 The Council Chairperson shall relinquish their position whenever requested by a two-thirds (2/3) majority vote of Council.

6.8 Vacancies

- 6.8.1 Council vacancies shall be filled as per Councillor Vacancy Policy.

6.9 Council Meetings

6.9.1 Meetings

1. Council must hold their first meeting no later than June 30 each year.
2. Meetings will be scheduled every two weeks during Fall and Winter terms with the exception of designated College holidays.
3. The Council Chairperson will chair meetings.
4. Robert's Rules of Order shall govern all meetings so far as those rules may be applicable without coming into conflict with the Bylaws of the Association.
5. Each voting Council Member has one vote. In the event of a tie, the motion is defeated.
6. Meetings are open to the Membership; however, individuals other than Council Members are not allowed to address the meeting unless they have been invited to do so by the President and/or the Chairperson. A majority of the Council Members present may ask persons who are not Association Members to leave.

6.9.2 Agendas

1. It is the responsibility of the President to ensure that the agenda is prepared.
2. The President shall ensure that the agenda is available to all Councillors at least 3 working days prior to the next Council meeting.
3. ~~Items may only be added to the agenda at the meeting with Council's~~

~~approval.~~ With Council's approval, agenda items may be added or deleted during the meeting.

6.9.3 Quorum

1. Council quorum shall be 2/3 of current voting Council members.
2. Between May 1 and September 30, quorum shall consist of at least 5 Councillors in addition to Executive Council.

6.9.4 Meeting Attendance

1. Two consecutive regularly scheduled Council meetings missed, or four total meetings missed, may constitute removal of a Council member.
2. Advance notice of absence must be given to the ~~Vice President Operations~~ Council Secretary and/or President.
3. A Council Member is said to have been in attendance if they are present for at least three-quarters of the Council meeting.
4. Honoraria is to be paid to all Council Members based on meeting attendance and reporting, and, as per Policy (with the exception of the Council Secretary and the Executive Director), the amount to be approved by the most previous Council.

Article VII: Executive Council

7.1 Executive Council Composition

Executive Council shall consist of:
President (Voting)
Vice President Academic (Voting)
Vice President Operations (Voting)
Vice President Community & Wellness (Voting)
Executive Director (Ex-Officio)

7.2 Term of Office

- 7.2.1 The President, Vice President Academic, Vice President Operations, and the Vice President Community & Wellness are elected for a one-year term beginning May 1 of each year as per Policy.
- 7.2.2 The Executive Director is a full-time employee of the Association and shall remain an officer of the Association for the duration of their employment.

7.3 Executive Transfer of Power

- 7.3.1 At the last Executive meeting of the fiscal year, Executive Council shall appoint the incoming Executives as the Officers of the Association effective May 1 by virtue of the Executive election results.
- 7.3.2 The Executive Director shall remain an ex-officio member of Executive Council and an Officer of the Association for the term of their employment.

7.4 Eligibility

- 7.4.1 General Elections (President, the Vice President Academic, Vice President Operations, and Vice President Community & Wellness)

Any member of the Association may let their name stand as a candidate for these positions if:

1. They have achieved a GPA of at least 2.0 during the most previous Fall term.
2. They have not previously served three (3) elected terms as an Association Executive. However, one may let their name stand as a candidate if four years have elapsed since serving their third elected term.

~~Note: Collaborative students seeking the offices of the President and Vice President Academic must be a College student to maintain their position during the Fall and Winter terms. Collaborative students are only eligible to let their name stand for the office of Vice President Community & Wellness.~~

7.4.2 Bi-election (Vice President Academic, Vice President Operations, and Vice President Community & Wellness)

~~With the exception of all Collaborative students, who may not stand as candidates for the position of the Vice President Academic during a by-election,~~

Any member of the Association may let their name stand as a candidate for these positions if:

1. They have achieved a GPA of at least 2.0 during the College's most recent Winter term.
2. They have not previously served three (3) elected terms as an Association Executive. However, one may let their name stand as a candidate if four years have elapsed since serving their third elected term.

~~Note: Collaborative students are only eligible to let their name stand for the office of Vice President Community & Wellness.~~

7.4.3 The Executive Director is eligible for membership on Executive Council by virtue of their employment with the Association as an ex-officio.

7.5 Executive Job Descriptions

7.5.1 The Executive Council shall:

1. Be responsible for upholding and maintaining the Bylaws and Policies of the Association for the effective and efficient administration of the Association.
2. At all times hold their responsibilities to the Association and its Members in highest priority
3. Perform, to the best of their abilities, all duties necessary or as provided for in these Bylaws and Policies, or as may be assigned by Council for the effective administration of the Association and the betterment of its Members.
4. Maintain confidentiality.
5. With the exception of the Executive Director,
 - (a) Be the official lobbyists of the Association.
 - (b) Be responsible for hiring, dismissal, performance evaluations, and salary reviews relating to the employment of the Executive Director.
 - (c) Be a member of the College's consultation committee responsible for tuition fees as per the PSLA.

- (d) Perform their duties as outlined in the Executive Job Description Policy.
- 6. Not be an officer or executive of any student group during their term in office.

7.5.2 The President shall:

- 1. Be responsible for the administration of the Association according to the Bylaws and Policies of the Association by:
 - (a) Ensuring the implementation of any revisions to Bylaws and Policies of the Association.
 - (b) Ensuring the due observation of the Bylaws and the Policies.
 - (c) Interpreting the Bylaws and Policies of the Association.
 - (d) Be responsible for calling all General, Special General, Council, and Executive Council Meetings and presiding over Executive Council Meetings.
 - (e) Be responsible for preparing agendas for all General, Special General, Council, and Executive Council Meetings.
 - (f) Ensuring that all motions passed at General, Special General, Council, and Executive Council Meetings are carried out in a timely manner.
- 2. Be a signing authority on all Association bank accounts and official documents.
- 3. Be the official spokesperson for the Association.
- 4. Chair Executive Council meetings.
- 5. Chair the Bylaw Amendment Review Committee.
- 6. Be a student member on the institution's Board of Governors.
- 7. Facilitate and promote participation of the Association with faculty, administration, government, and other organizations deemed beneficial to the Association.
- 8. Serve on College Committees that pertain to:
 - (a) Hiring
 - (b) Government issues
 - (c) Cost of education
 - (d) Recipient selection for Senior Awards (i.e.: GH Dawe Memorial)
- 9. In consultation with the Executive Council, ensure the annual performance review of the Executive Director.
- 10. Perform any other duties as directed by Council and as outlined in Policy.

7.5.3 The Vice President Academic shall:

- 1. Be an Officer of the Association.
- 2. Be a signing authority on all Association bank accounts.
- 3. Assist the President in the duties of their office and assume the responsibilities of the President in their absence, as per Vacancy Bylaw.
- 4. Be a member of Academic Council.
- 5. Chair the Academic Council Student Caucus.
- 6. Guide students through the academic appeals process.
- 7. Serve on College Committees that pertain to:
 - (a) Hiring
 - (b) Academic policy development & review
 - (c) Academic curriculum development & review

- (d) Teaching & learning
 - (e) Admissions, enrolment, & retention
 - (f) Academic misconduct
 - (g) Research
8. Perform any other duties as directed by Council and as outlined in Policy.
- 7.5.4 The Vice President ~~External Operations~~ shall:
- 1. Be an Officer of the Association.
 - 2. Be a signing authority on all Association bank accounts.
 - 3. **Be the Association's official representative for all external advocacy organizations of which the Association is a member.** ~~Chair the Cultural Activities Trust Fund Committee.~~
 - 4. ~~Chair the Issues Committee.~~
 - 5. Be the line of communication between Council and Executive Council.
 - 6. Serve on College Committees that pertain to:
 - (a) Hiring
 - (b) Ancillary services
 - (c) Sustainability
 - (d) Facilities management
 - (e) Campus planning
 - (f) **Alumni relations**
 - (g) Student safety
 - 7. Perform any other duties as directed by Council and as outlined in Policy.
- 7.5.4 The Vice President Community & Wellness shall:
- 1. Be an Officer of the Association.
 - 2. Be a signing authority on all Association bank accounts.
 - 3. Chair the Membership Engagement Committee.
 - 4. Chair the Mental Health Initiatives Committee.
 - 5. Oversee all Student Groups.
 - 6. Serve on College Committees that pertain to:
 - (a) Hiring
 - (b) Diversity & inclusion
 - (c) Mental health & wellness
 - (d) Physical health & wellness
 - (e) Student leadership development & volunteerism
 - (f) Residence & student life
 - (g) Athletics engagement
 - (h) Student orientation
 - 6. Perform any other duties as directed by Council and as outlined in Policy.
- 7.5.5 The Executive Director shall:
- 1. Be an Officer of the Association.
 - 2. Be a signing authority on all Association bank accounts, agreements, and all official documents.
 - 3. Act as the Harassment and Privacy Officer for the Association.
 - 4. In accordance with the objectives of the Association, be responsible for directing the business affairs of the Association and reviewing programs and services to ensure their relevance in meeting the needs of the Membership.

5. Manage the hiring, performance evaluations, salary reviews, and release of all Association staff.
6. Interpret Council directives to staff.
7. Provide support to Council, Executive Council, and Council Committees in fulfilling their mandates through orientation, mentorship, and participating in the development of the Association's strategic plan.
8. Participate in the review and development of Association Bylaws and Policies.
9. Implement Association Policies for the allocation and distribution of resources, administer the funds of the organization according to the budget approved by Council, and ensure that the audit is conducted annually.
10. Evaluate and identify the risks and opportunities associated with operations, proposals, projects, and decisions.
11. Perform such other duties as directed by Executive Council related to the affairs of the Association and as outlined in the Executive Director's employment contract.

7.6 Resignation or Removal of Elected Executive Council Members

- 7.6.1 Council shall have the power, on a motion passed by a two-thirds (2/3) majority, to remove from office any member of Executive Council:
 1. Who is deemed to have seriously violated any portion of the Association's Bylaws and/or Policies.
 2. Who is incapable of maintaining their position.
- 7.6.2 Executive Council shall have the power, on a motion passed by majority, to suspend any member of Executive Council for reasons itemized in Article 7.6.1. If an Executive Council Member is suspended, they shall immediately surrender keys, relinquish all duties, and vacate office without remuneration until such matter is resolved or brought forward to Council for a decision.
- 7.6.3 Any incoming member of Executive Council, who has not achieved a GPA of at least 2.0 during the Winter term, shall not assume office on May 1. They shall be given a period of not more than one month to resolve their academic situation. If one is not able to resolve their academic situation by June 1, their office shall be deemed vacant and vacancy procedures shall take effect.
- 7.6.4 Any member of Executive Council who has not achieved a GPA of at least 2.0 during the Fall Term shall be given a period of not more than one month to resolve their academic situation. They shall immediately relinquish their position and take a leave of absence without pay. If one is unable to resolve their academic situation by February 1, they shall immediately resign, relinquish, and vacate their Executive position and vacancy procedures shall take effect.
- 7.6.5 Any member of Executive Council, who ceases to be enrolled in the required number of academic credits and/or courses at any time during the Fall and Winter terms, shall immediately resign, relinquish and vacate the position held.
 1. The President must be enrolled as a College student during the Fall and Winter terms. The President must be enrolled in ~~a minimum no more and no less than~~ **3 College credits, to a maximum of 9 College credits,** during Fall and Winter terms.
 2. The Vice President Operations and the Vice President Community &

Wellness must be enrolled in a minimum of 3 College credits, or one Collaborative course, to a maximum of 9 College credits or 3 Collaborative courses, during Fall and Winter terms.

3. The Vice President Academic must be enrolled as a College student during the Fall and Winter terms. The Vice President Academic must be enrolled in a minimum of 3 College credits, to a maximum of 9 College credits, during Fall and Winter terms.

7.6.6 Any member of Executive Council who is found guilty of academic dishonesty shall immediately be removed from their position.

7.6.7 Any member of Executive Council who breaches confidentiality shall immediately be removed from their position.

7.6.8 Any member of Executive Council who is convicted of an indictable criminal offense shall immediately be removed from their position.

7.6.9 Any member of Executive Council who has been removed from office, shall not let their name stand as a candidate for any Executive or Council position until a period of **at least** 4 years has elapsed.

7.6.10 The Executive Director will cease to be a member of Executive Council upon leaving their employment with the Association.

7.7 Vacancies

7.7.1 The Association shall make all possible attempts to fill vacant Executive Council positions in a timely and efficient manner. Notices of the following vacancies shall be posted for at least one week.

7.7.2 In the event that any Executive Council position becomes vacant, the remaining Executive Council members shall make a decision on the division and/or delegation of duties.

7.7.3 In the event that the President's office is deemed vacant:

1. On or before **October 31** ~~August 31~~, the Vice President **Academic External** shall assume the position of President. A bi-election shall be held for the office of the Vice President **Academic External**.
2. On or before **October 31** ~~August 31~~ AND the Vice President **Academic External** office is also vacant, the Vice President **Operations Academic** shall assume the position of President. A bi-election shall be held to fill both Vice President positions.
3. After **October 31** ~~August 31~~, the Vice President **Academic External** shall assume the position of President. If the Vice President **Academic External** has not been in office since May 1, the Vice President **Operations Academic** shall assume the position of the President. If both Vice President **Academic External** and Vice President **Operations Academic** have not been in office since May 1, the Vice President Community & Wellness shall assume the position of President.

7.7.4 In the event that the Office of Vice President Academic, Vice President Operations, or Vice President Community & Wellness becomes vacant on or

before ~~October 31~~ August 31, the position shall be filled through a bi-election.

7.7.5 In the event that the Office of Vice President Academic, Vice President Operations, or Vice President Community & Wellness becomes vacant after ~~October 31~~ August 31, Executive Council shall decide on the division and/or delegation of duties.

7.7.6 Any Executive Council vacancy that has not been referenced in this Bylaw, shall be decided by a three-quarter (3/4) majority vote in Council.

7.8 Executive Council Meetings

7.8.1 The Executive Council meetings shall be scheduled at least once a week with the exception of designated College holidays (Christmas and Reading ~~Week~~ **breaks**).

7.8.2 The quorum of Executive Council shall consist of at least three (3) of the voting members of Executive Council.

7.8.3 Minutes for each Executive Council meeting will be recorded and be approved by Council.

7.9 Payment to Officers

7.9.1 The President, Vice President Academic, Vice President Operations, and Vice President Community & Wellness will be paid a monthly honorarium, the amount to be determined by Council in the semester prior to their terms.

Executives leaving or beginning office part way through a term shall have their honoraria pro-rated to the date of their leaving or beginning.

7.9.2 Tuition, **Service Fees**, and SA fees shall be paid for each SA Executive, to a maximum of nine (9) College credits per Fall/Winter terms.

In order to receive tuition and fees reimbursement, Executive Council Members must achieve at least a 2.0 GPA during the Fall and Winter terms **and submit term reports as per policy**.

If an Executive Council Member receives an F (fail) or a WD (withdraw), reimbursement shall not be paid for that course.

If an Executive is elected after May 1, their tuition and SA fees will be pro-rated.

Article VIII: Council Committees

8.1 The following committees are standing committees of Council:

1. Bylaw Amendment and Review Committee (BARC)
2. ~~Cultural Activities Trust Fund Committee (CAT Fund)~~
3. ~~Issues Committee~~
4. Membership Engagement Committee (**MEC**)
5. Mental Health Initiatives Committee (MHIC)

8.2 The Cultural Activities Trust Fund Committee is a standing committee of Executive Council.

8.2 The following committee shall meet as required:

1. Judicial Review Committee (JRC)

8.3 Council shall strike Ad-Hoc Committees to advise Council as needed.

8.4 General Procedures for Committees:

8.4.1 A Council Member will chair each committee.

8.4.2 The Committee Chairperson calls each meeting and is responsible for:

1. Recording minutes of the meeting and submitting to Council for information.
2. Reporting to Council on the committee's activities.
3. Submitting End-of-Term Committee Reports to Council.

8.4.3 A majority of the committee members present at a meeting is quorum with the exception of CAT Fund whose quorum is stated in CAT Fund Terms of Reference, and the Judicial Review Committee whose quorum is stated in the JRC **Terms of Reference** policy.

8.4.4 Full-time employees of the Association may sit on committees as required in an ex-officio capacity.

8.4.5 At the discretion of the Committee, non-Association Members may be invited to **attend** ~~sit on~~ Council Committees in a non-voting capacity.

Article IX: Student Groups

9.1 Executive Council shall have the authority to recognize Student Groups that meet the requirements set out in the Association's Policies.

9.2 It shall be the responsibility of the Vice President Community & Wellness to oversee all Student Groups.

9.3 Student Groups must operate in compliance with the Policies of the Association.

Article X: Audit

(Refer to the Post-Secondary Learning Act)

10.1 An external auditor must audit the Books of the Association once a year. The audit shall occur between May 1 and **September 30** ~~August 31~~.

10.2 The audited financial statements shall be presented to Council **for approval** by **November 15** ~~October 31~~, and **a financial summary will be available** to the Membership by November 30.

- 10.3 The Association shall provide audited financial statements annually to the Board of Governors.
- 10.4 A copy of the audited financial statements shall be made available to any Member upon request.
- 10.5 The Minister may, in writing, appoint an investigator to examine and inspect the financial condition of the Association. If the investigator finds irregularities in the management of the financial affairs of the Association, the Minister may:
1. Suspend or terminate the term of office of one or more Members of Council.
 2. Appoint an administrator to exercise the powers and perform the duties of Council until a new Council is elected.
 3. Take any other action that the Minister considers appropriate to remedy the irregularity.
- 10.6 An administrator appointed according to the Post-Secondary Learning Act shall be paid the remuneration and expenses determined by the Minister out of the funds of the Association.

Article XI: Finances and other Management Matters

- 11.1 The fiscal year of the Association ends on April 30 of each year.
- 11.2 Association Fees:
- 11.2.1 Membership Fees:
1. All Members will be levied a membership fee, the amount to be determined by Council each year for the upcoming academic year.
 2. In the event that a Member withdraws from the College, the Member shall receive a membership fee refund as per the College's Refund Policy.
 3. Membership fees from Collaborative Members shall be collected in accordance with agreements between the Association and the respective student organizations.
- 11.2.2 Health and Dental Plan Fees:
1. All Members enrolled in at least nine (9) College credits will be levied a health and dental plan fee, as per Policy.
- 11.2.3 The College will collect all Association Fees on the Association's behalf according to the terms of the *Fee Collection Agreement*.
- 11.3 Signing Authority:
- 11.3.1 The designated Officers shall sign all cheques drawn on the monies of the Association. Two signatures are required on all cheques.
- 11.3.2 The designated Officers must sign all contracts of the Association or other persons authorized.
- 11.4 Council shall have the power to borrow any amount of money up to and including the sum of twenty thousand (20 000) dollars and shall have the power to pledge or

encumber any of the assets of the Association for this purpose. The authorized signing officers of the Association shall negotiate any documents relating to the loan or any security, and such signatures will be binding on the Association. Council shall not have the power to borrow any sum in excess of twenty thousand (20 000) dollars unless approved by a majority of both Council and the Members of the Association in attendance at the General or Special General Meeting of the Association.

- 11.5 Council shall have the authority to expend monies up to and including the sum of fifty thousand (50 000) dollars for the administration or advancement of any single Association enterprise or objective that is, in the opinion of Council to be of benefit to the Association. For any expenditure over that amount Council must seek and receive the approval of the Members of the Association at either a General Meeting or a Special General Meeting.
- 11.6 For expenditures not approved in the annual budget, the Executive Council shall have the power and authority to expend monies up to the sum of two thousand five hundred (2500) dollars per motion for the needs and purposes of the Association between October 1 and April 30.
- 11.7 For expenditures not approved in the annual budget, the Executive Council shall have the power and authority to expend monies up to the sum of ten thousand (10 000) dollars per motion for the needs and purposes of the Association between May 1 and September 30.
- 11.8 Protection and Indemnity of Directors and Officers:
- 11.8.1 Each Director or Officer holds office with protection from the Association. The Association indemnifies each Director or Officer against all costs or charges that result from any act done in their role for the Association. The Association does not protect any Director or Officer for acts of fraud, dishonesty or bad faith.
- 11.8.2 No Director or Officer is liable for the acts of any other Director or Officer or employee. No Director or Officer is responsible for any loss or damage due to the bankruptcy, insolvency, or wrongful act of any person, firm or corporation dealing with the Association. No Director or Officer is liable for any loss due to an oversight or error in judgment, or by an act in their role for the Association, unless the act is fraud, dishonesty or bad faith.
- 11.8.3 Directors and Officers can rely on the accuracy of any statement or report prepared by the Association's auditor. Directors or Officers are not held liable for any loss or damages as a result of acting on that statement or report.
- 11.9 Inspecting Books and Records. Members of the Association have the right to inspect the minutes and Audited Financial Statements of the Association upon giving reasonable notice to the President or Executive Director that they wish to do so. Such inspection shall take place at the Association office during normal business hours.

Article XII: Referendums

- 12.1 The Association shall call a referendum if:
- 12.1.1 A motion is passed at Council requesting the Referendum, or

- 12.1.2 A petition is delivered to Council that is signed by at least 10% of the current Members of the Association requesting a Referendum AND the petitioner and Council have agreed upon the text of the question. If both parties are unable to agree on the wording of the question, the referendum will not proceed. The signers must include their signature, student identification numbers, and print their name legibly for verification of Association Membership.
- 12.2 The text of the referendum question should be clear and unambiguous and must be capable of being answered “yes” or “no” where “yes” is the desired outcome. The outcome of the referendum must be within the Association’s jurisdiction. If a referendum brought forward by petition does not meet these requirements, Council will reject it.
- 12.3 A referendum may only be called and held during the Fall and Winter academic terms.
- 12.4 Notification to the Membership of a referendum must be published at least 21 days prior to the referendum.
- 12.5 The results of a referendum will be acted upon if the total number of votes cast is at least 10% of the total number of Members of the Association at the time of referendum AND at least 60% of those voting support the referendum question.
- 12.6 If the Referendum is successful;
 - 12.6.1 If within Council’s jurisdiction, Council will take action as soon as practically possible.
 - 12.6.2 If it is a matter that is beyond the powers of Council, it must be referred to a General Meeting, the President will place the item on the agenda as a Special Resolution at the next General Meeting for consideration by the Members present.

Article XIII: Amending the Bylaws & Policies

- 13.1 Notification to the Membership of Objective and Bylaw changes must be published at least 21 days prior to Council’s decision.
- 13.2 Objective and Bylaw changes shall take the form of:
 - 1. A special resolution presented at Council, as a recommendation made by BARC between October 1 and April 30, or
 - 2. A special resolution presented to Council, as a result of a petition by at least 10% of the Membership during the Fall/Winter Academic Term, or
 - 3. A special resolution presented at a Council meeting, as a result of a successful referendum.
- 13.3 Notification of Policy changes to Council must be **submitted** ~~in writing~~ at least 14 days prior to presentation.

- 13.4 Policy changes shall take the form of a motion passed during a Council meeting.
- 13.5 Special Resolutions require 75% support of Council in order to pass. Policy adoptions and/or amendments require majority (50%+1) support of Council in order to pass.

Article XIV: Implementation & Dissolution

- 14.1 These Bylaws shall be made available to the Membership. Any amendments to these Bylaws will be recorded with a motion number and the date adopted.
- 14.2 These Bylaws and duly made amendments to them, shall remain in effect until such time as:
1. ~~The Membership~~ Council takes action to replace them, or
 2. The Lieutenant Governor in Council, by order, disestablished a post-secondary institution and dissolves its board, effective on the date named in the order according to the Post-Secondary Learning Act Section 102(1). An order under Section 102(1) dissolves the student organization of the public post-secondary institution on the date specified in the order, or
 3. The assets and liabilities and the rights and obligations of the dissolved Association are transferred to and assumed by the Government or of a public post-secondary institution named in the order or both.